

# Enhancing Promotion, Tenure and Beyond: Faculty Socialization as a Cultural Process (J-B ASHE Higher Education Report Series (AEHE))

William G. Tierney, Robert A. Rhoads

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Reports on the significance and implications of faculty socialization, including the several levels of culture that affect socialization, and approaches to conceptualizing socialization. Discusses socialization of novice, senior, women and minority facult



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