



Introducing Employment Relations: A Critical Approach

Steve Williams

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This book is an accessible and engaging introduction to the subject, and a must-read text for all students of employment relations. The book is both comprehensive and clearly focused, going beyond the traditional regulation of the employment relationship to examine how it is experienced and contested by employees, either individually or collectively. Adopting a critical approach, *Introducing Employment Relations* offers a broad perspective that highlights the relevance of employment relations for millions of working individuals around the world, as well as for organizations, and the wider society.

The third edition offers a new part and chapter structure to strengthen and broaden the focus on key themes such as employee engagement, conflict, disputes, and conflict resolution . There are also two new chapters tackling pay and working time, as well as a new part four dedicated to examining conflict and conflict resolution in the workplace.

Based on up-to-date research studies, and organised thematically, the book clearly demonstrates how employment relations operates in the twenty-first century, and the implications of the recent financial crisis on both workers and organisations alike. The book includes discussion of the "fair pay" and "living wage" campaigns, as well as the implications of pay "freezes," flexible working arrangements, and reduced working hours.

A wealth of carefully designed learning features including reflection points, international perspective boxes, and employment relations in practice boxes ensure you develop your understanding of key topics, while assignment and discussion questions check and reinforce your learning. The critical approach enables you to take your knowledge further, and fully get to grips with the key debates on the subject. The book also offers plenty of up-to-date case studies to illustrate how theory applies to real world organizations, including Amazon, Pret a Manger, and Apple.

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Exactly why? Because this Introducing Employment Relations: A Critical Approach is an unordinary book that the inside of the guide waiting for you to snap that but latter it will surprise you with the secret the idea inside. Reading this book next to it was fantastic author who have write the book in such remarkable way makes the content inside of easier to understand, entertaining approach but still convey the meaning entirely. So , it is good for you because of not hesitating having this nowadays or you going to regret it. This excellent book will give you a lot of gains than the other book include such as help improving your skill and your critical thinking means. So , still want to postpone having that book? If I ended up you I will go to the e-book store hurriedly.

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