



Everyday Injustice: Latino Professionals and Racism (Perspectives on a Multiracial America)

Maria Chávez

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As members of the fastest-growing demographic group in America, Latinos are increasingly represented in the professional class, but they continue to face significant racism. *Everyday Injustice* introduces readers to the challenges facing Latino professionals today.

Examining the experiences of many of the most privileged members of the largest racial and ethnic community in the United States, Maria Chávez provides important insights into the challenges facing racialized groups, particularly Latinos, in the United States. Her study looks at Latino lawyers in depth, weaving powerful personal stories and interview excerpts with a broader analysis of survey research and focus groups. The book examines racial framing in America, the role of language and culture among Latino professionals, the role of Latinos in the workplace, their level of civic participation, and the important role that education plays in improving their experiences. One chapter discusses the unique challenges that Latinas face in the workplace as both women and people of color.

The findings outlined in *Everyday Injustice* suggest that despite considerable success in overcoming educational, economic, and class barriers, Latino professionals still experience marginalization. A powerful illustration of racism and inequality in America.

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